

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 15, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh (*via speakerphone*)  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Brown-Curry gave the invocation and Mr. Boone led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:32 p.m.

The following speakers requested to the address the Board regarding various subjects:  
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Joseph Cato	Regulating the Content of Reading Materials for Juveniles*
Bill Vincent	Placement of Displaced Employees

\*Mrs. Hightower asked the Superintendent to have his staff contact Mr. Cato regarding this issue.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:38 p.m. Upon inquiry by Mrs. Hightower, the Superintendent confirmed that this meeting had been properly advertised. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES  
(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

**AMENDED**

1. Revisions to School District Chapter 2, (2008) Human Resource Services

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mr. Bergosh, to adopt revisions to School District Chapter 2, (2008) Human Resource Services (as amended).

Mrs. Brown-Curry offered a motion to amend Section 2.04, Recruitment and Selection of Personnel, (3) Position Advertising, as follows: (b) *Vacancies for Administrative and Professional positions with the exception of the Deputy Superintendent, Assistant Superintendent, Associate Superintendent, Director of Human Resource Services, Directors of Elementary School Education, Director of Middle School Education, Director of High School Education and Executive Assistant to the Superintendent shall be advertised for a period of no less than ten (10) days prior to the application deadline with the intent of establishing a pool of qualified candidates. Interviews of each member of this candidate pool shall be held. Recommendations for employment shall be made to the School by the Superintendent or his/her designee only from said qualified candidate pool.* Motion to amend Section 2.04(3)(b) was seconded by Mrs. Hightower and approved unanimously.

Mrs. Brown-Curry offered a motion to amend Section 2.04, Recruitment and Selection of Personnel, (10) Instructional Candidate Pool, as follows: (b) *All full-time instructional employees shall be interviewed and hired from candidates registered with the Instructional Candidate Pool.* Motion to amend was seconded by Mrs. Hightower.

The following speaker requested to address the Board regarding this item: Tom Wazlavek. Mr. Wazlavek advised that the issue of “who” would be interviewed, in terms of full-time instructional employees, was currently being discussed in bargaining sessions; therefore, he suggested that this amendment be tabled until the issue had been resolved through the bargaining process.

Due to concerns that the amendment to Section 2.04(10)(b) could be interpreted several different ways, it was suggested that Mrs. Brown-Curry clarify the verbiage of her amendment and present it to the Board at a later date.

Motion to amend Section 2.04(10)(b) was approved 4 to 1, with Mrs. Hightower voting “No.”

Several Board Members indicated that they had registered an incorrect vote; therefore, Mrs. Hightower called for a motion to reconsider the previous motion to amend. Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to reconsider the motion to amend Section 2.04(10)(b), carried 3 to 2, with Mrs. Brown-Curry and Mr. Gindl voting “No.”

Motion to amend Section 2.04(10)(b), Instructional Candidate Pool, then failed unanimously.

Motion to adopt revisions to School District Chapter 2, (2008) Human Resource Services (as amended), carried unanimously.

2. Revisions to School District Rule 6Gx17-7.09 – Student Progression Plan

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to adopt revisions to School District Rule 6Gx17-7.09 – Student Progression Plan, was approved unanimously.

3. Revisions to School District Rule 6Gx17-7.02 – Code of Conduct: Elementary Rights and Responsibilities Handbook (2008-2009)

The following speaker requested to address the Board regarding this item: Kelly Bird. [NOTE: Ms. Bird’s comments also applied to Item III.A.2, Revisions to School District Rule 6Gx17-7.02 – Code of Conduct: Secondary Rights and Responsibilities Handbook (2008-2009).] Ms. Bird referred to the following verbiage included under Section V, Attendance: *Students will receive a zero on all graded classwork/tests during unexcused absences and suspensions, subject*

to administrative review. She believed that this type of policy was harmful to suspended students who might already be struggling academically.

Motion was made by Mr. Bergosh, seconded by Mr. Boone, to adopt revisions to School District Rule 6Gx17-7.02 – Code of Conduct: Elementary Rights and Responsibilities Handbook (2008-2009), as presented.

Mr. Bergosh stated that he too, was concerned about giving zeros to suspended students who might already be struggling academically. He suggested that staff consider an alternative solution to assigning zeros on all graded classwork/tests during suspensions. Mrs. Hightower noted that the policy applied not only to students during suspension, but also to students during unexcused absences; she also pointed out that the policy was subject to administrative review. Dr. Deborah Malishan, Director of Elementary Education, stated that this policy had been “working” at the elementary level; she noted that elementary students were rarely assigned zeros, as principals were fairly flexible when dealing with younger students during unexcused absences or suspensions.

Mr. Bergosh expressed his desire to have a ‘safe harbor’ provision including in both the Elementary and Secondary Rights & Responsibilities Handbooks; therefore, he offered a motion to insert the following verbiage into the Elementary Rights & Responsibilities Handbook, under Section VI.E., Due Process Procedures: *SAFE HARBOR: If a student who is in possession of an item of contraband (such as a pocket knife, drugs, etc.) voluntarily surrenders the item as soon as he/she realizes that it is in his/her possession to a responsible staff member, then the student may be eligible for mitigation, in whole or in part, of the penalty for possessing the item as appropriate under the circumstances. To qualify for this provision, such surrender must occur prior to the beginning of any investigation or search that might uncover the item.* [NOTE: There was second to this motion, nor any vote taken.]

Mrs. Waters advised Board Members that such an addition would warrant re-advertisement of the handbook, which would mean that the handbook. It was ultimately decided that this addition should be presented at the August Regular Meeting for advertisement as an addendum to the current handbook, as not to delay the current handbook from being printed and ready for distribution to students by the start of school.

Motion to adopt revisions to School District Rule 6Gx17-7.02 – Code of Conduct: Elementary Rights and Responsibilities Handbook (2008-2009), as presented, was approved unanimously.

4. Revisions to School District Rule 6Gx17-7.02 – Code of Conduct: Secondary Rights and Responsibilities Handbook (2008-2009)

Mrs. Hightower called for public hearing; however, there were no additional speakers other than Kelly Bird who addressed this item during her comments under Item III.A.3, Revisions to School District Rule 6Gx17-7.02 – Code of Conduct: Elementary Rights and Responsibilities Handbook (2008-2009). Ms. Bird referred to the following verbiage included under Section V, Attendance: *Students will receive a zero on all graded classwork/tests during unexcused absences and suspensions, subject to administrative review.* She believed that this type of policy was harmful to suspended students who might already be struggling academically.

Mr. Steve Marcanio, Director of Secondary Education, noted that the District did offer a Course Recovery program at the secondary level, which could assist those students who had received zeros during suspension to recover their coursework.

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to adopt revisions to School District Rule 6Gx17-7.02 – Code of Conduct: Secondary Rights and Responsibilities Handbook (2008-2009), was approved unanimously.

5. Revisions to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation

Motion was made by Mr. Bergosh, seconded by Mr. Boone, to adopt revisions to School District Rule 6Gx17-6.02(2) – Eligibility for Transportation. Mrs. Hightower called for public hearing; however, there were no speakers. Motion was approved unanimously.

- B. Permission to Advertise  
-None

**THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.7]***

Motion by Mr. Boone, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the administrative appointment of Brent Brummet, from Assistant Principal/Brown Barge Middle to Assistant Principal/Escambia High, effective July 16, 2008, was approved unanimously.

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to accept the Superintendent’s recommendation for the administrative appointment of Jeremy Tompkins, from Dean/Pine Forest High to Assistant Principal/Washington High, effective July 16, 2008, was approved unanimously.

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation for the administrative appointment of Thomas Rollins, from Teacher/West Florida High to Assistant Principal/Pensacola High, effective July 16, 2008, was approved unanimously.

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to accept the Superintendent’s recommendation for the administrative appointment of Traci Ursrey, from Teacher/Ransom Middle to Assistant Principal/Workman Middle, effective August 1, 2008, was approved unanimously.

IV. APPROVAL OF MINUTES

1. 06-02-08 SPECIAL MEETING
2. 06-16-08 REGULAR WORKSHOP
3. 06-17-08 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mr. Boone, to approve the minutes as listed, *Items 1 through 3*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.C.2.f. by Mrs. Hightower (due to a speaker who requested to address this item); and Item V.C.5 by Mrs. Brown-Curry. On motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “C”)

1. Cooperative Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc. 2008-2009
2. Professional Services Agreement between the School Board of Escambia County, Florida and Nurses on Call, Inc.
3. Contract for Services between the School Board of Escambia County, Florida and Deaf Communications Specialists 2008-2009
4. Carl D. Perkins, Career and Technical Education Postsecondary Programs – Section 132 Fiscal Year 2008-2009
5. Carl D. Perkins Secondary, Section 131 Discretionary Fiscal Year 2008-2009

6. Adult Education and Family Literacy Adult General Education Discretionary/Continuation Grant 2008-2009
7. Amendment to Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County, Florida Board of County Commissioners
8. State of Florida Voluntary Prekindergarten Education Statewide Provider Agreement
9. Agreement between the School Board of Escambia County, Florida and Child Care Training Coordinating Agency, the Okaloosa-Walton Child Care Services, Inc.
10. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. dba Capstone Academy
11. Addendum to the Charter School Contract between the School Board of Escambia County, Florida and Reaching Your Dream, Inc. dba Dr. Ruby J. Gainer School for Reaching Your Dream
12. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and New Road to Learning, Inc. dba Jacqueline Harris Preparatory Academy
13. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Escambia Charter School, Inc.
14. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Pensacola Beach Elementary, Inc.
15. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Beulah Academy of Science, Inc.
16. Addendum to the Contract between the School Board of Escambia County, Florida and PACE Center for Girls, Inc.
17. Contract between the School Board of Escambia County, Florida and 100 Black Men of Pensacola, Inc.
18. Contract between Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIA-2008-2009-03
19. Contract between the School Board of Escambia County, Florida and the Child Victim Rapid Response Program of Northwest Florida Comprehensive Services for Children, Inc. Safe and Drug-Free Schools Grant
20. Florida 2008-2009 Application for selected Federal Programs – Title III grant
21. Florida Inclusion Network (FIN) Coordination, Support and Facilitation
22. Safe and Drug Free Schools Entitlement Grant Project # 170-1039A-9CS01
23. Contract between the School Board of Escambia County, Florida and Informed Families, the Florida Family Partnership, Inc. Safe and Drug Free Schools Grant
24. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (ALPHA)
25. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (BETA)
26. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (CASASTART)
27. Cooperative Agreement between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.
28. Contract between the School Board of Escambia County, Florida and the Children’s Home Society of Florida, Western Division
29. Amendments to the Cooperative Agreement between the School Board of Escambia County, Florida and the Department of Juvenile Justice
30. Title II, Part D: Enhancing Education Through Technology (EETT) – Entitlement Project Applications
31. Title II, Part A – Teacher and Principal Training and Recruiting Fund 2008–2009 LEA Application
32. Advanced Placement Incentive Program (APIP) Grant

**AMENDED**

**CORRECTED**

**AMENDED**

**AMENDED**

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Check Register for June 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 11 - General Operating Fund
  - b) Resolution 10 - Other Special Revenue Fund
  - c) Resolution 11 - Capital Projects Fund
  - d) No item submitted – Food Service Fund
  - e) No item submitted - Debt Service Fund
4. Legal Services:
  - General Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 1,968.50
    - b) Hammons, Longoria & Whittaker, P.A. \$ 704.88
    - c) Hammons, Longoria & Whittaker, P.A. \$ 372.00
    - d) Hammons, Longoria & Whittaker, P.A. \$ 2,610.45
    - e) Hammons, Longoria & Whittaker, P.A. \$ 1,705.00
    - f) Shell, Fleming, Davis & Menge, P.A. \$ 1,451.61
    - g) Shell, Fleming, Davis & Menge, P.A. \$ 480.50
    - h) Shell, Fleming, Davis & Menge, P.A. \$ 2,991.50
    - i) Arthur A. Shimek, P.A. \$ 300.00
    - j) Gregory P. Farrar, P.A. \$ 550.00
5. Legal Services:
  - Risk Management Fund
    - Hammons, Longoria & Whittaker, P.A. \$ 6,196.00
6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I and II for July 2008
  - b) Auction List I for July 2008
7. Statement from Florida Association of District School Superintendents for 2008-2009
8. Results of Annual Physical Inventory of Warehouse for 2007-08

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Abrahams, Alicia	Teacher	Ferry Pass Elem	08/12/08
Adams, Kimberly	Teacher	Weis	08/12/08
Adams, Kimberly D	Teacher	Navy Point	08/12/08
Allen, Tonya	Teacher	Edgewater	08/12/08
Blackburn, Matt	Teacher	Pleasant Grove	08/12/08
Brooks, Tristan	Teacher	Brown Barge	08/12/08
Bruner, Linda	Teacher	Bailey	08/12/08
Bryant, Erin	Teacher	Ferry Pass Elem	08/12/08
Burgess, Kimberly	Teacher	Beulah	08/12/08
Celis, Kimberly	Teacher	Suter	08/12/08
Dougan, Alicia	Teacher	Bellview Elem	08/12/08
Driver, Megan	Teacher	Molino Park	08/12/08
Egly, Bridgette	Teacher	Workman	08/12/08
Fleming, Jacque	Teacher	Ensley	08/12/08
Goble, Diana	Teacher	Longleaf	08/12/08
Gonzales, Orlando	Teacher	Sherwood	08/12/08
Gruden, Danielle	Teacher	Oakcrest	08/12/08
Hatley, Donna	Teacher	Myrtle Grove	08/12/08

Holcomb, Ariel	Teacher	Hellen Caro	08/12/08
Holt, Barbara	Teacher	Beulah	08/12/08
Johnson, Julie	Teacher	Bellview Elem	08/12/08
Lang, Stefanie	Teacher	Tate	08/12/08
McConaghy, Ashley	Teacher	Suter	08/12/08
McGirt, Douglas	Teacher	Holm	08/12/08
Miller, Reagan	Teacher	Workman	08/12/08
Musgrove, Jacquelyn	Teacher	Sherwood	08/12/08
Perry, Roy	Teacher	Pleasant Grove	08/12/08
Ponder, Laura	Teacher	West FL High	08/12/08
Pryor, Jennifer	Teacher	Bellview Elem	08/12/08
Rabb, Sara	Teacher	Oakcrest	08/12/08
Riehl, Melissa	Teacher	Escambia Westgate	08/12/08
Roache, Ashley	Teacher	Bellview Elem	08/12/08
Robbins, Alison	Teacher	Brentwood Elem	08/12/08
Robertson, Thomas	Teacher	Ransom	08/12/08
Rogers, Julie	Teacher	Navy Point	08/12/08
Salon, Heather	Teacher	Sid Nelson	08/12/08
Shelby, Richard	Teacher	Semmes	08/12/08
Stetson, Kimberly	Teacher	McArthur	08/12/08
Stickle, Kelly	Teacher	Bellview Elem	08/12/08
Stockton, Francis	Teacher	Bellview Elem	08/12/08
Thomas, Kevin	Teacher	Bailey	08/12/08
Venable, Rachel	Teacher	Molino Park	08/12/08
Vierling, Erin	Teacher	Navy Point	08/12/08
Williams, Jennifer	Teacher	Edgewater	08/12/08
Willis, Shekitha	Teacher	Ferry Pass Mid	08/12/08
Wiltermood, Scott	Teacher	Bellview Elem	08/12/08
Wyrick, Tamika	Teacher	Sherwood	08/12/08
Yelverton, Mark	Teacher	Navy Point	08/12/08

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>
Abbott, Stephanie	Bratt
Adams, Teri	Warrington Mid
Alberda, Mark	Bailey
Albritton, Lisa	Bratt
Allen, Joanne	Spencer Bibbs
Anderson, Jimmy	Escambia
Antoine, Kristi	Bellview Elem
Archie, Barry	Bellview Mid
Ard, Kimberly	Pine Meadow
Arnold, Melissa	Brentwood Elem
Atallah, Raja	Northview
Avant, Calvin	Tate
Bailey, Mary	Bailey
Baldwin, Latonya	Semmes
Ball, Brian	Tate
Barger, Nancy	Washington
Barnes, Vanessa	Pine Meadow
Barron, Erica	Workman
Bartush, Erin	Bellview Elem
Bashore, Genia	Bratt

Bates, Amy	Escamnia Westgate
Beckner, Barry	Pine Forest
Bell, Miranda	Beulah
Bennett, Wendolyn	Pensacola
Beurman, Bethany	Pensacola
Bishop, Tamura	Woodham
Blackburn, Bethany	Northview
Blacker, Karyn	Bailey
Blackman-Rhodes, Krystal	Escambia Westgate
Bleam, Nora	Fine Arts
Blyth, Megan	Washington
Boles, Cynthia	Pine Forest
Bone, Elizabeth	Semmes
Bonucchi, David	Tate
Boyd, Arthur	Judy Andrews
Brayman, Dawn	Yniestra
Bridges, Somer	Ernest Ward
Brogan, David	Escambia Westgate
Brooks-Marshall, Annie	Ensley
Brown, Debra	Warrington Mid
Brown, Lynn	Scenic Heights
Brune, Patricia	Pine Forest
Bullington, Roy	Pensacola
Bumbarger, Mitzi	Ferry Pass Mid
Butcher, Craig	Pensacola
Campbell, Glenda	Longleaf
Camus, Genevieve	Weis
Carroll, Megan	Northview
Carruth, Rebecca	Washington
Carithers, Caroline	Suter
Carmichael, Rochelle	Workman
Carr, Alicia	Workman
Carrancejie, Kenneth	Weis
Caruso, Vanessa	Lipscomb
Castleberry, Stephen	Spencer Bibbs
Castillo, Rodell	Escambia
Cavnar, Anna	Tate
Celiberti, Desirae	Escambia Westgate
Chastain, Joseph	Northview
Chavers, Laura	Ernest Ward
Choron, Denise	Scenic Heights
Clark, Amanda	McArthur
Clayton, Robert	George Stone
Clements, Patricia	Jim Allen
Clemmons, Amanda	Escambia
Cohan, Suzanne	Pensacola (PT)
Coleman, Ivy	Warrington Mid
Collins, Aimee	Fine Arts
Collins, Eric	Bellview Mid
Collins, Tatum	Semmes
Cooper, April	Pensacola
Cooper, Candyce	Sherwood
Cope, Valerie	Pensacola
Cortes, Michelle	Washington



Cothan, Laurie	Scenic Heights
Covington-Lett, Gail	Spencer Bibbs
Cowart, Jill	Pleasant Grove (PT)
Cowen, Rahmel	Workman
Crews, Jennifer	Brentwood Elem
Cromer, Anise	Ferry Pass Elem
Cromer, Carrie	Edgewater
Crow, Glenda	Weis
Crutchfield, Christin	Warrington Mid
Cummings, Thomas	Edgewater
Cust, Melissa	Beulah
D'Ambra, Katherine	Warrington Elem
Darbyshire, Shireen	Ensley
Davis, Andrea	Weis
Davis, Jennifer	Yniestra
Davis, Kristi	Escambia
Davis, Nicholas	Pine Forest
Davis, Rosalie	Longleaf
Davis, Sarah	Bellview Elem
Davis, Vicki	Bellview Mid
DeMarcus, Jaime	Washington
Diacio, Melissa	Escambia Westgate
Dillon, Rachel	Washington
Domek, Norman	George Stone
Doss, Robert	West FL High
Eaton, Heather	Weis
Edler, Quincy	Pensacola
Edler, Wendy	Edgewater
Edwards, Mary	Ferry Pass Elem
Edwards, Raquel	Escambia
Ellard, Amy	Pleasant Grove
Ellis, Jennifer	Sherwood
Enbody, Elizabeth	Beulah (PT)
Ewing, Jamie	Bellview Mid
Ezell, Terry	Escambia Westgate
Falkler, Krystal	Washington
Farmer, Rachael	Warrington Elem
Farrell, Victoria	Holm
Fidler, Ruth	Escambia
Fieg, Catrena	Bellview Elem
Finn, Betty	Escambia
Flasco, John	Pensacola
Floyd, Troy	Bellview Elem
Forbes, Malinda	Beulah (PT)
Ford, Elizabeth	Washington
Forehand, Patricia	Northview
Forrester, Ruth	Woodham
Forsman, Coleen	Bellview Mid
Foster, Donna	Edgewater
Fox, Sara	Washington
Francis, Andre	Escambia
Frost, Sarah	Escambia Westgate
Fudala, Judy	Ensley
Fuller, John	Escambia

Fulton, Dawn	Warrington Mid
Gaines, Ayhana	Longleaf
Gandrup, Kimberly	Fine Arts
Garcia, Megan	Bellview Elem
Gardner, Ruben	Escambia
Gascoigne, Linda	Oakcrest
Gaylard, Melanie	Pensacola
Gile, Sara	Brentwood Elem
Gindl, Francis	Ernest Ward
Gipson, Brenda	Longleaf
Godwin, Ashley	Ernest Ward
Golson, Cheryl	Bratt
Gottschalk, Susan	Pensacola
Grant, Renae	Weis
Green, Lakevia	Spencer Bibbs
Green, Sarah	Ernest Ward
Griffin, Vanessa	Lipscomb
Grimsley, Tamara	Pensacola
Gulley, Debra	Bellview Mid
Halfacre, Norman	Bellview Mid
Hardin, Tracie	Lipscomb
Hardy, Mattie	Woodham
Harms, Jessie	Cook
Harrison, Casey	Pine Meadow
Hassebrock, Gay	Bratt (PT)
Hayes, Lindsay	Bellview Elem
Heard, Tanya	Longleaf
Hedrick, Jennifer	Cook (PT)
Hemme, Robert	Pine Forest
Hendricks, Qwaytisha	Longleaf
Hershberger, Laura	Bailey
Hijuelos, Sarah	Longleaf
Hodges, Chandra	Workman
Hoewt, Dana	Bellview Elem
Holland, Cynthia	Ferry Pass Mid
Holland, Jeffrey	Workman
Holley, Crystal	Bellview Mid
Howell, Veronica	Bellview Elem
Huber, Amy	Bellview Elem
Humphrey, Maureen	Ferry Pass Mid
Hunt, Linda	Pleasant Grove
Hunter, April	Jim Allen
Hussey, Andrea	Workman
Isabelle, Betty	Holm
Ivanac, Sara	Bailey
James, Deborah	Pensacola
Jessie, Cecelia	Scenic Heights
Johnson, Amanda	Blue Angels
Johnson, Anthony	Ferry Pass Mid
Johnson, Melissa	Washington
Jones, Carey	Pine Meadow
Jones, Linda	Ransom
Jordan, Jeff	Pine Meadow/Ferry Pass Elem
Jordan, Rebecca	Escambia Westgate

Kannapel, Rebecca	Semmes
Karalekas, Angela	Ferry Pass Elem
Kattau, Paul	Ransom
Katz, Amy	Bellview Mid
Keistler, Charles	Warrington Mid
Kelly, Jessica	Longleaf
Kerr, Ryan	Woodham
Kessler, Donna	Pine Forest
Kinder, Keith	Bellview Elem
King, Brandi	Navy Point
King, Carol	Brown Barge
Kinnard, Nicole	West Pensacola
Knight, Heather	Woodham
Koppin, Rebekah	Lipscomb
Kostelecky, Sharon	Fine Arts
Kreakbaum, Mary	Ferry Pass Mid
Lackaye, Stephanie	Suter
Ladner, Stacey	Navy Point
Lagergren, Amanda	Edgewater
Lane, Katherine	West FL High
Langley, Elizabeth	West FL High
LaPointe, Elizabeth	Navy Point
LaRocco, Sonya	Longleaf
Lathrop, Peter	West Pensacola
Lee, Erik	West FL High
Lee, Tiffanie	Bellview Elem
Licudine, Josephine	Holm
Lindquist, Matthew	Semmes
Lipnicky, Kimberly	Ferry Pass Mid
Little, Sonjanique	Semmes
Lockridge, Jenny	Bailey
Loiselle, Richard	Pine Forest
Long, David	Pine Forest
Lovitt, Nicole	Ferry Pass Elem
Lowry, Tabatha	Bellview Elem
Lupton, Dana	Pine Forest
Lupton, Peter	Pine Forest
Maddox, Amy	Escambia
Madril, Rachel	Molino Park
Magee, John	Bailey
Malone, Evan	Escambia
Mangum, Matthew	Tate
Marlow, Cynthia	Bratt
Marsh, Alphonse	Bellview Mid
Marsh, Katherine	Lipscomb
Marshall, Amber	Brentwood Elem
Martenak, Melissa	Ferry Pass Mid
Martensen, Trudy	Ferry Pass Elem
Martin, Martha	Ernest Ward
Mason, Sarah	Blue Angels
Massey, Cheryl	Jim Allen
Mathison, Jennifer	Navy Point
Mattair, Laura	Escambia
Mattes, Emily	Washington

Mattes, Gary	Special Education
Mavity, Sharon	Semmes
May, Gene	Warrington Mid
May, Sarah	Pensacola
Mayausky, Kaylin	Pleasant Grove
McCaghren, Paxton	Escambia
McCants, Felicia	Ransom
McClammy, Carmen	Pine Forest
McCombs, Dyana	Pleasant Grove
McDaniel, Caroline	Tate
McDonald, Mae	Spencer Bibbs
McGill, Julie	Ferry Pass Mid
McGill, Linda	Holm
McKinnon, Perri	Ransom
McKnight, Shanae	Pensacola
McKown, Krystal	Semmes
McMillan, Emily	Ferry Pass Elem
Meadows, Kenneth	Jim Allen
Mellin, Erin	Bellview Elem
Miller, Cristen	West Pensacola
Miller, Karla	Bailey
Monk, Kathryn	Longleaf
Moore, Rachel	Fine Arts
Moran, James	Escambia
Moss, Andrea	Semmes
Muller, Gary	George Stone
Naes, Matthew	Pensacola
Nash, Mary	Fine Arts
Nelson, Michelle	Warrington Mid
Nesbitt, Wales	Ferry Pass Mid
Newsome, Tricia	Escambia Westgate
Nguyen, Quyen	Sherwood
Nichols, Jimmie	Escambia
Norris, Christopher	Pine Forest
Obray, Preston	Ferry Pass Mid
Olave, Diana	Lipscomb
Oliver, Jeff	West FL High
Olson, John	West FL High
Orbik, Melissa	Edgewater
Otto, Danielle	Jim Allen
Page, Teresita	Bailey
Palacios, Cynthia	Pine Forest
Parnell, Dawn	Pensacola
Patton, Linsay	Warrington Elem
Pawelczyk, Amy	Bellview Elem
Peet, Blaine	Brentwood Elem
Pendergrass, Suzanne	Escambia Westgate
Pennington, Thomas	Pensacola
Perkins, Jackie	Warrington Elem
Perry, Carolyn	Fine Arts
Perry, Shannon	Pleasant Grove
Phillips, Stefanie	Scenic Heights
Phinney, Sean	Warrington Mid
Pierce, Mary	Semmes

Poland, Jennifer	Bailey
Powell, Billy	Escambia
Pretto, April	Montclair/Scenic Heights
Price, Michelle	Escambia Westgate
Proshek, Amy	Ferry Pass Elem
Pruitt, Lisa	Fine Arts
Pryor, Jennifer	Workman
Purifoy, Teresa	Ferry Pass Elem
Rainey, Laura	West FL High
Ramos, Frency	Tate
Ramos, Sylvia	Woodham
Rankin, Dorothy	Sherwood
Redmond, Glenda	Brentwood Elem
Reece, Nancy	McMillan
Reeves, Cynthia	Tate
Regina, Marsha	Pensacola
Reynolds, Stephani	Bratt
Rheault, Christina	McArthur
Rhyne, Kasi	Bellview Mid
Rice, Sandra	Warrington Elem
Richardson, Michael	Fine Arts
Riffell, Zachary	Pine Forest
Riley-Prather, Clara	Semmes
Ritchie, Joyce	Lipscomb
Rittenhouse, Patricia	Beulah
Roberts, Jennifer	Escambia
Roberts, Meredith	Longleaf
Roberts, Thomas	Workman
Robinson, Ester	Molino Park
Roblyer, Hollye	Workman
Rogers, Charles	Warrington Mid
Rose, Heath	Escambia
Rosier, Kristin	Ferry Pass Elem
Rowe, Shannon	Edgewater
Roy, Michele	Ferry Pass Elem
Ruckman, Stephen	Tate
Rudd, Catherine	Scenic Heights
Russ, Rosilyn	Weis
Ryland, Amanda	Jim Allen
Ryle, Joelle	Weis
Scarbrough, Ella	Sherwood
Scarritt, Linda	Escambia
Schlauder, Christina	Pine Meadow
Schweitzer, Julie	Washington
Seales, Bonnie	Jim Allen
Shortall, Allison	Bellview Mid
Shugart, Elbert	Northview
Smith, Jennifer	Sherwood
Smith, Nathan	Brentwood Elem
Smith, Ruth	Pleasant Grove
Smith, Troin	Workman
Snodgrass, Brandi	Warrington Elem
Sohn, Alice	Escambia
Southworth, Gary	Blue Angels

Spence, Mary	Ernest Ward
Spencer, Elisa	Spencer Bibbs
Stanford, Kimberly	Lipscomb
Stearns, Lori	Blue Angels
Steiling, Michele	Tate
Stepter, Cynthia	Spencer Bibbs
Stewart, Paul	Woodham
Stout, Rebecca	Beulah
Stubbs, Sarah	Fine Arts
Summerford, Rhett	Juvenile Detention Ctr
Sutherland, Jeffrey	Northview
Sutton, Brenda	Pensacola
Sutton, Clinton	Pensacola
Swindle, Lavonne	Navy Point
Talbert, Michael	Tate
Tello, Caroline	Holm
Terwey, Marcia	Pensacola
Thead, Beth	Escambia Westgate
Thoede, Cynthia	Edgewater
Thomas, Lauren	Lipscomb
Thomason, Tammy	Sherwood
Thompson, Crystal	Scenic Heights
Thorpe, Mary	Bratt
Thrift, Jennifer	Brentwood Elem
Tinney, Jonathan	Workman
Torres, Leticia	Blue Angels
Touchstone, Laura	Escambia
Tow, Jennifer	Bellview Elem
Towey, Carrie	Blue Angels
Trahan, Jennifer	Pine Forest
Travis, Leslie	Woodham
Trout, Jacqueline	Blue Angels
Tullos, Kylee	Escambia
Turner, Kelly	Ferry Pass Elem
Turner, Sue	Bellview Elem
Vanamburg, Hope	Spencer Bibbs
Venable, Melissa	Longleaf
Vosburgh, Jill	Yniestra
Waldrop, Robert	Ransom
Wall, Douglas	West FL High
Wampler, Andrea	Semmes
Ward, Katie	Ernest Ward
Warren, Michaela	Spencer Bibbs
Watkins, Susan	Longleaf
Webb, Rachael	Ransom
Weeks, Joseph	George Stone
Wells, Natasha	Warrington Mid
Wendolek, Allison	Ensley
Wesley, Lauren	Woodham
White, Charles	Escambia
White, Kanisha	Warrington Elem
White, Sheena	Yniestra
Whitfield, Suzanne	George Stone
Williams, Heather	Tate

Williams, Michelle	Pine Meadow
Williams, Natasha	Sherwood
Williams, Sherita	Pensacola
Wilson, Katherine	Ferry Pass Elem
Winans, Jo	Bellview Elem (PT)
Wise, Richard	Pine Forest
Withycombe, Robin	Escambia
Wolfe, Eileen	Tate
Wolfe, Jesse	Ernest Ward
Wood, Cari	Suter
Wright-Evans, Joyce	Pensacola
Young, Kelly	Pine Forest
Young, Nicole	Washington

2. Professional

<u>NAME</u>	<u>LOCATION</u>
Abbuhl, Alicia	Warrington Elem
Auner, John	Escambia
Avery, Angela	Ransom
Ball, Evelyn	McArthur
Ballard, Evelyn	Bellview Mid
Ballard, Melissa	Sherwood
Barry, Rachel	Pine Forest
Bass, Gregory	Northview
Baxter, Barbara	Ransom
Bergstrom, Cynthia	Pine Forest
Bethea, Tara	Longleaf
Blankenship, William	Bellview Mid
Boehme, Arlan	George Stone
Bordelon, Juanita	Tate
Boyce, Laleta	Northview
Bradley, Cheryl	Brentwood Elem
Brees, Megan	Yniestra
Brennan, Dorice	Pine Meadow
Broom, Tanya	Washington
Broome, Ryan	Bellview Mid
Bryant, Molly	Ransom
Burgess, Melanie	Navy Point
Burke, Stephanie	Suter
Burks, Catherine	Escambia
Burton, Natasha	Blue Angels
Calloway, Tami	Bratt
Campbell, Chantel	Pleasant Grove
Casey, Sherry	Holm
Castleberry, Tara	Bellview Mid
Cather, Charles	Pine Forest
Clarke, Keisha	Escambia
Coats, Laura	Pine Forest
Cobb, Laquette	Woodham
Coe, Frances	Scenic Heights
Coleman, Armanda	Ferry Pass Mid
Cotita, Amber	Holm
Cotton, Rebecca	Edgewater
Crittenden, Kathleen	Washington

Cummings, Crystal	Bailey
Dean, Lashandra	Ensley
Delesdernier, Dawn	Washington
Dewise, Lauren	Bailey
Dorman, Charisse	Warrington Elem
Dulion, Amy	Ferry Pass Mid
Durrance, Abby	Bailey
Ellard, Matthew	Warrington Elem
Elowsky, Stephanie	Northview
Eshelman, William	West FL High
Faircloth, Angela	Lipscomb
Ferris, Cara	Washington
Fine, Angela	Lipscomb
Flaherty, Wendy	Warrington Elem
Fleming, Bethany	Bailey
Foster, Winston	Woodham
Franklin, Kari	McArthur
Gaffney, Stephanie	Navy Point
Gaffney-Hsu, Heather	Washington
Gambles, Carolyn	Warrington Elem
Garz, Tara	Escambia
Garrett, Gregory	Pensacola
Gartman, Judith	Brentwood Elem
Gibson, Katie	Bellview Mid
Gille, Estelle	Title I
Gilman, Heather	Ransom
Goethe, Linda	Spencer Bibbs
Goforth, Holly	Ransom
Gordon, Jessica	Pine Forest
Gray, Shelley	Spencer Bibbs
Griffin, Sandra	Tate
Gryskiewicz, Cyprienne	Woodham
Gulley, Kimberly	Blue Angels
Harris, Detria	Carver/Century
Hartzog, Denise	Weis
Harvey-Thomas, Sylvia	Warrington Mid
Hawkins, Johnny	Escambia
Heaton, Betty	Northview
Helton, Michelle	Jim Allen
Henderson, Jing	Warrington Mid
Hendrix, Donna	Semmes
Hess, Ryan	Scenic Heights
Hinds, Raymond	Washington
Hinely, Cristin	Bailey
Hogan, Barbara	Longleaf
Holloway, Melissa	Pine Meadow
Homer, Stanley	Warrington Elem
Howell, Brian	Tate
Irby, Angela	George Stone
Jackson, Joshua	Ransom
Jackson, Laura	Jim Allen
Jernigan, Wimberly	Ransom
Johns, Ilaina	Tate
Jones, Loleta	McMillan



Kennedy, Jennifer	Escambia
King, Emily	Woodham
Knoch, Vance	Bellview Mid
Knoll, Patricia	Tate
Kogele, Rebecca	Scenic Heights
Kukes, Jennifer	Bailey
Lance, Jeffrey	Pine Forest
Land, Emma	Pine Meadow
Larsen, Carol	Pleasant Grove
Lentz, Elizabeth	Ferry Pass Elem
Lindemann, Diane	Pensacola
Loftin, Brandi	Ferry Pass Elem
Majewski, Maribeth	Brentwood Elem
Martelli, Mary Lee	Pensacola
Mayfield, Glenda	Bailey
McDonald, Jason	Pine Forest
McDonald, Lawrence	Northview
McDonald, Tracey	Pine Meadow
McGee, Cassi	Scenic Heights
McGruder, Latasha	Washington
McGugin, Carrie	Bailey
McMahan, Danee	Blue Angels
Mirc, Eric	Pleasant Grove
Mobley, Shelton	Woodham
Moore, Angela	Spencer Bibbs
Moore, Delena	Warrington Mid
Morris, Yvonne	Pine Forest
Nagi, Amy	McArthur
Nelson, Lisa	McArthur
Nichols, Kimberly	Blue Angels
Nikkel, Amanda	Washington
O'Boyle-Walden, Denise	Scenic Heights
Odom, Tiffany	West FL High
Olt, Jennifer	Escambia
Pittman, Annabelle	Ransom
Pribble, Ghada	Suter
Pribble, Jeffrey	Escambia
Ramirez, Jamie	West FL High
Ramsey, Susan	Longleaf
Register, Ericka	Bratt
Reyes, Larisa	Escambia
Rigby, Edward	Tate
Roland, Anna	Warrington Mid
Ryan, Kimberly	Bratt
Simmons, Elizabeth	Escambia
Simmons, Holly	West Pensacola
Simmons, Lisa	Blue Angels
Simpson, Barbara	Bellview Mid
Singletary, Dianne	Warrington Elem
Slay, Scott	Northview
Smith, Amelia	Bellview Mid
Smith, Inga	Warrington Mid
Smith, Jane	Longleaf
Smith, Valerie	Pine Forest

Snyder, Susan	Pine Forest
Steele, Kelli	Bellview Mid
Stuckey, Leah	Carver/Century
Sutton, Carolyn	Washington
Taliaferro, Kimberly	Blue Angels
Telatovich, Aaron	Tate
Thomas, Aronica	Woodham
Todd, Reginald	Washington
Underwood, Dolores	Spencer Bibbs
Varias, Ashley	Holm
Venis, Amanda	Spencer Bibbs
Vincent, Rosemary	West Pensacola
Vockell, Stephanie	Bellview Mid
Walker, Elizabeth	FRAME
Waller, Casandra	McArthur
Warren, Kimberly	Warrington Mid
Watts, Charlotte	Washington
Welch, Holly	Bellview Elem
Wells, Jeniffer	Beulah
Wells, Marcus	Washington
Wetzel, Roberta	Bailey
Wheatley, William	Northview
Wheeler, Amy	Pine Forest
Whitacre, Ginger	Warrington Elem
White, Joanna	Myrtle Grove
Williams, Bettie	Warrington Mid
Williams, Heather	Bellview Mid
Williams, Roderick	Pensacola
Wolf, Rachel	Longleaf
Yudiski, Karen	Bailey

3. 4 <sup>th</sup> Year Annual	
Barrett, Billie	Yniestra
Broome, William	Woodham
Curtis, Monya	Holm
Griffin, Joyce	McMillan
Malone-Bailey, Tammy	Edgewater

c. Transfers			
<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Ard, Mark	West FL High	George Stone	08/12/08
Brooks, Stephen	West FL High	Bailey	08/12/08
Brye, Mary	Montclair	Weis	08/12/08
Burton, Natahsa	Blue Angels	Cordova Park	08/12/08
Crocker, Rena	Montclair	Longleaf	08/12/08
Dorsett, Samantha	Lipscomb	Tate	08/12/08
Emond, Roy	Woodham Mid	Bellview Mid	08/12/08
Eskew, Lindie	Blue Angels	Pleasant Grove	08/12/08
Gilman, Heather	Ransom	Bratt	08/12/08
Gott, William	Carver/Century	Workman	08/12/08
Greene, Kara	Holm	McArthur	08/12/08
Hatcher, Melissa	Escambia	West FL High	08/12/08
Howard, Elizabeth	Pensacola High	Lakeview	08/12/08
Johnson, Arthur	Ernest Ward	George Stone	07/01/08

Kunze, Tammy	Tate	FDLRS/Hall Ctr	07/29/08
Lee, Mavis	Bailey	Ferry Pass Mid	08/12/08
Roughton, Sherry	Pine Meadow	Ensley	08/12/08
Salter, Edna	Tate	Escambia	08/12/08
Scott, Carla	Bellview Mid	McArthur	08/12/08
Simmons, Jennifer	Cook	Scenic Heights	08/12/08
Robinson, William	West Pensacola	Jim Allen/Beulah	08/12/08
Webb, Mark	George Stone	West FL High	08/12/08
Wuest, Carolyn	Science/Hall Ctr	Ferry Pass Mid	08/12/08
Zirkin, Wendy	TSA/Media Ctr	Escambia	08/12/08

d. Out-of-Field

1. Appointments

Almony, Holly	Teacher	Escambia	08/12/08
Gowing, Maile	Teacher	Escambia	08/12/08
Roberts-Webbe, Vernie	Teacher	Bailey	08/12/08
Sampson, Juliana	Teacher	Bellview Mid	08/12/08
Scales, Melanie	Teacher	Warrington Mid	08/12/08
Walker, Tiana	Teacher	Ferry Pass Mid	08/12/08

2. Reappointments

Andrews, Rebacca	Pensacola
Ashley, Marie	Bellview Mid
Ayers, Benjamin	Ferry Pass Mid
Barton, Alicia	Escambia
Boulanger, Tyvanna	Bellview Mid
Broderick, Megan	Bailey
Caolgero, Anthony	Workman
Canales, Jessica	Escambia
Carter, Katherine	Workman
Castor, Jennifer	Northview
Clark, Frances	Warrington Mid
Crittenden, Sarah	Pensacola
Farmer, Romelle	Warrington Mid
Futrell, James	Pine Forest
Giblon, Erin	Escambia
Glass, Colette	Workman
Hammons, April	Washington
Havlina, Glenn	Pine Forest
Haynes, Mauri	Ransom
Holley, Kelli	Ferry Pass Mid
Inman, Dawn	Ransom
Jones, Cheryl	Pine Forest
Kirchharr, Rebecca	Tate
Mackey, Kelly	Pensacola
Madison, Miles	Warrington Mid
Marsh, Alphonse	Bellview Mid
Mayer, Olivia	Pine Forest
Neidigh, Amanda	Warrington Mid
Nelson, Melissa	Bailey
Powell, Alison	Washington
Rogers, Laura	Warrington Mid
Shannon, Esi	Pine Forest
Touchstone, Melanie	Ransom

Wayte, Ann	Escambia
Welch, Billy	Northview
Wood, John	Escambia

3. Transfers

	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Morgan, Tracy	Weis	Pine Forest	08/12/08

4. 4<sup>th</sup> Year

Greene, Brenda	Pensacola
Hill, Laura	Escambia
King, Tracey	Escambia

5. Other

Delaune, Kathy	Bailey
Kelley, Susan	Washington
Lett, Donda	Escambia
McNaughton, Theresa	West FL High

**AMENDED**

e. Resignations/Retirements/Other

Aden, Kristina	Teacher	Bailey	06/04/08
Baker, Chrisy	Teacher	Navy Point	06/04/08
Barrow, Elaine	Teacher	Molino Park	06/04/08 (Ret)
Bean, Courtney	Teacher	Yniestra	06/04/08
Bismark, Rachel	Teacher	Navy Point	06/04/08
Blackburn, Jonathon	Teacher	Tate	06/04/08
Blair, Donna	Teacher	Pleasant Grove	06/04/08
Bloomer, Stephanie	Teacher	Bratt	06/04/08
Boothe, Kelly	Teacher	McArthur	06/04/08
<u>Brake, Louie</u>	<u>Teacher</u>	<u>George Stone</u>	<u>07/10/08</u>
Brown, James	Teacher on LOA	Woodham Mid	06/04/08
Coakley, William	Teacher	Tate	06/04/08
Corrigan, Meredith	Teacher	McMillan	06/04/08
Crenshaw, Sara	Teacher	Pine Forest	06/04/08 (Ret)
Delaney, Tracy	Teacher	Bellview Elem	06/04/08
Freeland, Debra	Teacher	Spencer Bibbs	06/04/08
Grant, Jordache	Teacher	Bellview Mid	06/04/08
Gray, Kimberly	Teacher	West FL High	06/04/08 (Ret)
Greenwell, Rhoda	Teacher	Jim Allen	06/04/08 (Ret)
Harrell, Thomas	Adm on Spec Assign	Semmes	06/18/08
Harwood, Sandra	Assistant Principal	Workman	07/31/08 (Ret)
Hebson, Barbara	Teacher	Bellview Elem	06/04/08
Hoffman, Frances	Teacher	Warrington Mid	06/04/08
Howard, Paula	Teacher	Jim Allen	06/04/08 (Ret)
Ives, Allison	Teacher	Bellview Mid	06/04/08
Kitchens, Jennifer	Teacher	Pine Forest	06/04/08
Knipper, Elizabeth	Teacher	Woodham	0/04/08
Lawson, Ellen	Counselor	Bailey	06/04/08
Lyngle-Bevill, Vanessa	Teacher	Suter	06/04/08
McKibbon, Sherlyn	Counselor	Pine Forest	06/18/08 (Ret)
Nagler, Cortney	Teacher	Bellview Mid	06/04/08
Odom, C Wayne	Director	Elementary Education	06/30/08
Overman, Barbara	Teacher	Tate	06/04/08 (Ret)
Page, Lindsay	Teacher	Hallmark	06/04/08

Parker, Melissa	Teacher	Scenic Heights	06/04/08
Playford, Perry	Cert Behav Analyst	Special Education	06/30/08
Posley, Kimberly	Teacher	Pine Forest	06/04/08
Pryor, Janeil	Teacher	Brentwood Elem	06/04/08
Reyes, Trisha	Teacher	Longleaf	06/04/08
Riner, Donna	Teacher	Bellview Elem	06/04/08
Rose, Elner	Counselor (PT)	West FL High	06/04/08 (Ret)
Schamberger, Stacey	Teacher	Warrington Mid	06/04/08
Shepherd, Diana	Teacher	Bailey	06/04/08
Styron, Jill	Teacher	Bailey	06/04/08
Taylor, Margie	Teacher	Yniestra	06/04/08 (Ret)
Weeks, Joe	Teacher	George Stone	06/04/08
Williams, Leslie	Teacher	Washington	06/04/08

e. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Bailey, Rebecca	Teacher/Tate	2008-09 School Year
Blackman, Christina	Teacher/McArthur	08/12/08 – 09/03/08
Demerritt, Magda	Sch Soc Wrkr/Hall Ctr	08/11/08 – 09/30/08
Franklin, Kari	Teacher/McArthur	2008-09 School Year
Gibb, Marietta	Teacher/Ferry Pass Elem	2008-09 School Year
Ikner, Jennell	Teacher/Ransom	08/12/08 – 10/03/08
Jones, James	Teacher/Ferry Pass Mid	2008-09 School Year
Leavitt, Sherie	Teacher/Bellview Mid	08/12/08 – 09/30/08
Schweigert, April	Teacher/Brown Barge	2008-09 School Year
Walker, Elizabeth	Teacher/FRAME	07/29/08 – 10/21/08
Wells, Jeniffer	Teacher/Beulah	2008-09 School Year
Yaggy, Erin	Teacher/Warrington Elem	03/25/08 – 06/04/08

g. Special Requests

1. The following personnel are returning from leave of absence:

Collins, Kathy	Teacher/Yniestra	08/12/08
Frankel, Alan	Teacher/Bailey	08/12/08
McAfee, Karen	Teacher/Washington	08/12/08
Verboncoeur, Chang-Tse	Teacher/Lincoln Park	08/12/08

2. Rescind resignations for the following personnel:

Stephanie Lackaye	Sherwood
Barbara Tanner	Washington

3. Rescind transfer on Lori Miller from Woodham to Bailey effective August 12, 2008. Ms. Miller wishes to stay at Woodham.

4. Reappointment of Child Care Site Directors for the 2008-09 school year:

Dillard, Alice	Semmes
Herring, Fran	Hallmark
Peterson, Sherry	Sid Nelson
Purifoy, Sylvia	Ensley
Thortis, Carolyn	Bratt
Windham, JoAnne	Bellview Elem

5. Rescind reappointment for Leslie Whitney, part-time teacher, Lipscomb to full-time. Ms. Whitney currently holds professional service contract.

6. Reappointment of Carol McIntosh, Elementary School Principal for the 2008-09 School Year.
7. Approve Daniel Palkowetz work summer school at Escambia Westgate and be paid at his regular hourly rate of pay.
8. Approve Ruth Forrester, Dean, Woodham to work the month of July and to be paid at the regular hourly rate of pay from OASIS Title I funds.
9. Approve Rhett Summerford to teach PE at the Detention Center from July 1 through August 11, 2008 and to be paid at his regular hourly rate of pay funded from 2008-09 DJJ supplemental allocation funds.
10. Correct titles for the following reappointments who were approved by the Board on May 20, 2008:
  - Patricia Drew to read Manager V-Route
  - Keith Lech to read Director II-Network Services
  - David Rech to read Specialist II-Technology Support (IT)
11. Approve for Shirley Black, teacher, FRAME and Carolann Holmes, teacher, Title I to work one week in July to attend the New Title I Head Start Collaborative training at her regular hourly rate of pay funded from Head Start.
12. Approve for the following personnel to work August 8 and 11 and to be paid at their regular hourly rate of pay from Title I Head Start Collaborative project. Head Start is implementing a new curriculum and training will be held on those days:
  - Jenny Carruth
  - Donna Hendrix
  - Julie Carey
  - Leigh Fleming
  - Nancy Reece
  - Monica Wilhelm
  - Shirley Black
13. Approval of Certification of Compliance with Section 119.071(5)(a)4.b.,F.S. (2007).
14. For Board Information: Report the death of Carolyn Hightower, teacher, Sherwood, June 23, 2008.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Schuster, Nicholas	Cust Wrkr II	Pine Meadow Elem	07/01/08

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Seitz, Richard	Auto Equip Mech Transp Garage	Shop Leader – Auto Transp Garage	07/31/07 – 11/30/07

*\*Employee received retro pay.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Hoffman, Robyn N	Tea Asst Spec	Jim Allen Elem	08/11/08
Irwin, Juanda	Admin Clerk II	Longleaf Elem	06/12/08 (Ret)
Rasmussen, Jean	Admin Sch Sec III	Washington High	06/30/08 (Ret)
Laritz, Helen B	Sch Data Spec II	Washington High	07/11/08 (Ret)
Riehl, Melissa	Tea Asst Spec	Escambia Westgate	08/11/08

\*Small, Mary M                      Admin Clerk II                      Hellen Caro Elem                      05/30/08 (Ret)

*\*Inadvertently omitted from previous Board agenda.*

d. Terminations  
 Bryan, Crystal S                      Tea Asst Spec                      Workman Mid                      06/11/08

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Foster, Belinda F	Cust Wrkr I	Pine Forest High	03/14/08-08/15/08
Merritt, Frank	Pest Control Tech II	Maintenance	07/21/08-08/11/08
Noble, Cathy (Ext)	Sch Bus Oper	Transportation	07/01/08-09/30/08
Ward, Naomi	Sch Data Spec II	Blue Angels Elem	07/22/08-10/14/08
Waters, Felicia	Sch Bus Oper	Transportation	08/18/08-05/15/09

*\*Inadvertently omitted from previous Board agendas.*

f. Special Requests

- Request employee #45020-4108-202 be reinstated effective June 2, 2008. Employee was suspended February 20, 2008 without pay pending a district investigation and disposition of criminal charges. Employee was exonerated of criminal conduct.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation, as outlined: *Request employee #45020-4108-202 be reinstated effective June 2, 2008. Employee was suspended February 20, 2008 without pay pending a district investigation and disposition of criminal charges. Employee was exonerated of criminal conduct.*

The following speaker requested to address the Board regarding this item: Ellen Lawrence. Mrs. Lawrence asked that the current recommendation for this employee reflect the previous recommendation that was approved at the February 20, 2008 Regular Meeting, which indicated that this employee not just “suspended” without pay, but rather “suspended (non-disciplinary)” without pay; she also believed that this employee’s reinstatement should include full back-pay with benefits.

Anticipating possible litigation with regard to this employee, Mrs. Waters advised Board Members to simply approve or reject the Superintendent’s recommendation rather than engaging in any discussion regarding the details of the situation.

Mrs. Hightower suggested postponing this item until the end of the agenda, to allow Board Members the opportunity to discuss this item with staff and General Counsel; and to also contemplate the request made by Mrs. Lawrence.

Prior to adjournment, this issue was readdressed. Mrs. Waters advised that the minutes from the February 20, 2008 Regular Meeting read as follows: *Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent’s recommendation that employee #45020-4108-202 be suspended (non-disciplinary) without pay pending the outcome of the District investigation and disposition of criminal charges as more specifically notice to the employee through separate notice letter.* She agreed with Mrs. Lawrence, that the Superintendent’s current recommendation for this employee should reflect his previous recommendation from February 20, 2008 with regard to the designation of “suspension (non-disciplinary).” The Superintendent agreed to revise his recommendation, as follows: *Request employee #45020-4108-202 be reinstated effective June 2, 2008. Employee was suspended (non-disciplinary) February 20, 2008 without pay pending a district investigation and disposition of criminal charges. Employee was exonerated of criminal conduct.* Motion to approve the Superintendent’s recommendation (as amended) carried unanimously.

3. Risk Management
  - a. Worker's Compensation Medical Bill
  - b. Amendment 403(B) Compliance Services (TSA Consulting)
4. Employee Services
  - No items submitted
5. Affirmative Action
  - Request approval of the Annual Equity Update

**AMENDED**

Mrs. Brown-Curry had questions as to what actions the District planned to take in order to address ethnic and gender under-representation in administrative positions. It was ultimately determined that her should be addressed during the next review of the District's Strategic Plan. Motion was made by Mrs. Hightower, seconded by Mr. Bergosh, to approve the Annual Equity Update, carried unanimously.

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Miscellaneous Food Products, RFP #083903
  2. Bid Award: Office Supplies, Bid #083702
  3. Bid Award: Travel Agency Services, RFP #084002
  4. Bid Renewal: Slush Type Beverages, Bid #074603
  5. Bid renewal: Crackers, Chips & Snack Cakes for Direct Delivery to School Cafeterias, Bid #080203
  6. Bid Renewal: Beverages for School Cafeterias, Bid #074903
  7. Bid Extension: Fresh and Liquid Eggs, Bid #074803
  8. Bid Renewal: Individual Serve Ice Cream Products for Direct Delivery to School Cafeterias, Bid #080303
  9. Bid Renewal: Beverage Vending, RFP #075101
  10. Bid Renewal: Three (3) Year Personal Computer Maintenance Agreement, RFP #043404
  11. Annual Agreement for Fingerprinting and Background Investigations of New and Existing Employees and Vendors
  12. Motorola Radios for Protection Services Department
  13. Floor Covering for Escambia Westgate Center
  14. Change Notice #3 to Purchase Order #294148 - Warrington Elementary School
  15. Change Notice #1 to Purchase Order #296428 – Information Technology Department
- ITEMS PREPARED BY FACILITIES PLANNING:
16. Bid Award: Kitchen Hood Replacement at Various Schools (Bellview, Scenic Heights and Ensley Elementary Schools)
  17. Change Notice #5 to Purchase Order #289724 – Northview High School
  18. Change Notice #1 to Purchase Order #296379 – Woodham Middle School
  19. Change Notice #1 to Purchase Order #297299 – Northview High School
  20. Change Notice #1 to Purchase Order #295793 – Central MIS Facility
  21. Change Notice #2 to Purchase Order #296362 – Myrtle Grove Elementary School
  22. Change Notice #1 to Purchase Order #296740 – Various Schools
  23. Change Notice #1 to Purchase Order #296735 – Brown Barge Middle School
  24. Change Notice #1 to Purchase Order #297274 – Jim Allen Elementary and Ernest Ward Middle Schools
  25. Change Notice #1 to Purchase Order #293706 – Pensacola High School
  26. Change Notice #1 to Purchase Order #267900A – Pensacola High School
  27. Change Notice #2 to Purchase Order #267900B – Pensacola High school
  28. Change Notice #1 to Purchase Order #267900C – Pensacola High School
  29. Change Notice #1 to Purchase Order #297275 – Sherwood Elementary School
  30. Change Notice #2 to Purchase Order #263879C – Washington High School



E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
  - A. Final Payments
    1. Pensacola High School Gymnasium and Auditorium Reconstruction & Renovations (Hurricane Ivan)
    2. O.J. Semmes HVAC Renovations
    3. Woodham Middle School Re-roofing of Various Buildings (Hurricane Ivan)
    4. George Stone Center Re-roof Building #1
    5. Pensacola High School Athletic Facilities Additions and Upgrades
  - B. Miscellaneous
    1. Pre-Qualification of Contractors
2. School Food Services
  - A. Miscellaneous
    1. Contract for Off-Site Preparation of Meals – Adoring Addition Pre-K Center
    2. Contract for Off-Site Preparation of Meals – Practical Academic Cultural Education Center for Girls, Inc. (PACE)
    3. Contract for Off-Site Preparation of Meals – St. James Early Learning
    4. Contract for Off-Site Preparation of Meals – Escambia Bay Marine Institute (EBMI)
    5. Child Care Food Program Meal Service Agreement with District School Board, School Food Services
3. Maintenance
  - A. Miscellaneous
    1. Application for Eligibility to Receive Federal Surplus Property
4. Transportation  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Energy Management  
-No items submitted
8. Protection Services  
-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Internal Accounts Audits with findings  
-No Items Submitted
2. Internal Accounts Audits without findings  
-No Items Submitted
3. Inventory Adjustment Reports  
-Inventory for thirty (30) cost centers
4. Other  
-No Items Submitted

**AMENDED**

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "J")

1. Student Recommendations

Motion was made by Mr. Boone and seconded by Mr. Gindl, to accept the Superintendent's recommendation for student expulsions (Items 1 through 23, with Item 22 and Item 23 requesting a formal hearing). Motion carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student number 08-118-521 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student number 08-144-1221 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 08-146-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-147-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-150-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-152-1231 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-153-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-154-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the formal hearing officer concerning student number 08-155-211 be adopted as the order of the Escambia County School Board.
  10. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 08-157-411 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
  11. Recommend that, consistent with the decision of the due process committee, student number 08-159-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  12. Recommend that, consistent with the decision of the due process committee, student number 08-160-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  13. Recommend that, consistent with the decision of the due process committee, student number 08-161-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  14. Recommend that, consistent with the decision of the due process committee, student number 08-162-221 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  15. Recommend that, consistent with the decision of the due process committee, student number 08-163-221 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  16. Recommend that, consistent with the decision of the due process committee, student number 08-164-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  17. Recommend that, consistent with the decision of the due process committee, student number 08-165-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

18. Recommend that, consistent with the decision of the due process committee, student number 08-166-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
19. Recommend that, consistent with the decision of the due process committee, student number 08-167-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student number 08-169-862 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with and first semester of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
21. Recommend that, consistent with the decision of the due process committee, student number 08-170-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
22. Recommend that, consistent with the decision of the due process committee, student number 08-177-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
23. Recommend that, consistent with the decision of the due process committee, student number 08-178-521 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL  
HEARING  
REQUEST**

**FORMAL  
HEARING  
REQUEST**

2. Recommend that employee #45012-4108-80 be terminated beginning Wednesday, July 16, 2008, based on misconduct and also for failure to remain fit for duty as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45012-4108-80 be terminated beginning Wednesday, July 16, 2008, based on misconduct and also for failure to remain fit for duty as more specifically identified in the notice letter to employee. Motion carried unanimously.

**DELETED**

- ~~3. Recommend that employee #685547 be suspended without pay for two (2) working days beginning Wednesday, July 16, 2008, based on misconduct as more specifically identified in the notice letter to employee.~~

**ADD**

4. Recommend that employee #5502-0922-1 be terminated effective Wednesday, July 16, 2008, for failure to meet Level II screening standards as prescribed by §435.04, Florida Statutes, and as more specifically noticed to the employee through separate notice letter.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #5502-0922-1 be terminated effective

Wednesday, July 16, 2008, for failure to meet Level II screening standards as prescribed by §435.04, Florida Statutes, and as more specifically noticed to the employee through separate notice letter.

The following speaker requested to address the Board regarding this item: Tom Wazlavek. Mr. Wazlavek believed that the Superintendent and his staff had misinterpreted the Level II background screening standards. He referred to Section 1012.465, Florida Statutes: *1012.465 Background screening requirements for certain noninstructional school district employees and contractors. (1) Except as provided in s.1012.467 or s.1012.486, noninstructional school district employees or contractual personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds must meet level 2 screening requirements as described in s. 1012.32. Contractual personnel shall include any vendor, individual, or entity under contract with a school or the school board.* Rather than recommending termination, Mr. Wazlavek suggested that the Superintendent consider reassigning this custodial employee to the Hall Center, the McDaniel Building, or any other District facility where direct contact with students would not occur.

The Superintendent maintained his recommendation for termination, as he believed that this employee clearly failed to meet Level II background screening standards as prescribed by §435.04, Florida Statutes.

Motion to accept the Superintendent's recommendation that employee #5502-0922-1 be terminated effective Wednesday, July 16, 2008, for failure to meet Level II screening standards as prescribed by §435.04, Florida Statutes, and as more specifically noticed to the employee through separate notice letter, carried unanimously.

**ADD**

5. Recommend that employee #45020-4108-244 be terminated beginning Wednesday, July 16, 2008, for conviction of a crime involving moral turpitude as more specifically noticed to employee through separate letter.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45020-4108-244 be terminated beginning Wednesday, July 16, 2008, for conviction of a crime involving moral turpitude as more specifically noticed to employee through separate letter. Motion carried unanimously.

**ADD**

6. Recommend that employee #45020-4108-38 be terminated beginning Wednesday, July 16, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #45020-4108-38 be terminated beginning Wednesday, July 16, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

**ADD**

7. Administrative Appointments

This item was handled earlier in the meeting.

- C. ITEMS FROM THE GENERAL COUNSEL  
-No items submitted

VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Mr. Bergosh, to adjourn the Regular Meeting at 7:43 p.m., was approved unanimously.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair